



Mahatma Jyotiba Phule Education Trust's

## S.N.G. INSTITUTE OF MANAGEMENT AND RESEARCH

(Approved by AICTE - New Delhi, Recognised by Govt. of Maharashtra and Affiliated to S.P.P. University, Pune)  
A/P - Jaldwadi, Pune Nashik Highway, Rajgurunagar, Tal.- Khed, Dist.- Pune - 410512 (Maharashtra)  
(NAAC Accredited B Grade)

\* Tel. 02133-272213. E-mail: snamba@amail.com Website: snaimr.in



Ref. No. SNGTMR/2025-21/100

Date: 15/9/25

### APPOINTMENT ORDER

To,  
Dr. Swapnil Shah  
Teaching Staff Representative  
S.N.G Institute of Management and Research.

**Subject: Constitution of Anti-Ragging Squad and Appointment of Teaching Staff Representative**

In accordance with the guidelines of AICTE / UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, the Anti-Ragging Squad of S.N.G Institute of Management and Research.

As part of this squad, Mr./Ms./Dr. Swapnil Shah Faculty Member, is hereby appointed as the Teaching Staff Representative of the Anti-Ragging Squad.

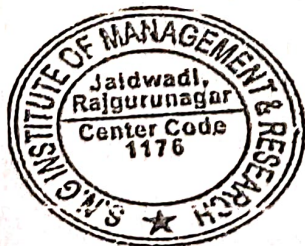
The Anti-Ragging Squad shall work under the supervision of the Anti-Ragging Committee and will ensure strict compliance with anti-ragging regulations within the campus.

#### Roles and Responsibilities of Teaching Staff Representative:

1. To actively participate in Anti-Ragging Squad activities and meetings.
2. To maintain continuous vigilance in classrooms, corridors, campus areas, hostels, and common spaces.
3. To identify and prevent any instances or potential acts of ragging.
4. To conduct surprise inspections in vulnerable locations within the campus.
5. To interact regularly with students to create awareness about anti-ragging rules and consequences.

The appointed Teaching Staff Representative is expected to discharge the above duties sincerely and contribute towards maintaining a ragging-free campus.

This appointment shall be effective from 16/9/25 until further orders.



  
Director  
S.N.G. Institute of Management & Research  
Rajgurunagar, Pune. 410512



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Ref no. SNGIMR/2025-26/101

Date: 15/9/25

### APPOINTMENT ORDER

To,  
**Dr. Sachin Bidave**  
Teaching Staff Representative  
S.N.G Institute of Management and Research.

**Subject: Constitution of Anti-Ragging Squad and Appointment of Teaching Staff Representative**

In accordance with the guidelines of AICTE / UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, the Anti-Ragging Squad of S.N.G Institute of Management and Research.

As part of this squad, Mr./Ms./Dr. Sachin Bidave Faculty Member, is hereby appointed as the Teaching Staff Representative of the Anti-Ragging Squad.

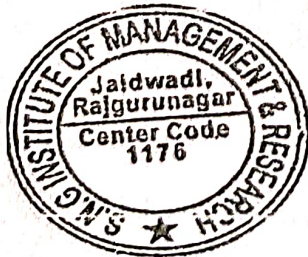
The Anti-Ragging Squad shall work under the supervision of the Anti-Ragging Committee and will ensure strict compliance with anti-ragging regulations within the campus.

#### Roles and Responsibilities of Teaching Staff Representative:

1. To actively participate in Anti-Ragging Squad activities and meetings.
2. To maintain continuous vigilance in classrooms, corridors, campus areas, hostels, and common spaces.
3. To identify and prevent any instances or potential acts of ragging.
4. To conduct surprise inspections in vulnerable locations within the campus.
5. To interact regularly with students to create awareness about anti-ragging rules and consequences.

The appointed Teaching Staff Representative is expected to discharge the above duties sincerely and contribute towards maintaining a ragging-free campus.

This appointment shall be effective from 16/9/25 until further orders.



  
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Ref. No. SNQ fMR / 2025 - 21/02

Date: 15/9/25

### APPOINTMENT ORDER

To,  
Prof. Seema Kanade  
Teaching Staff Representative  
S.N.G Institute of Management and Research.

**Subject: Constitution of Anti-Ragging Squad and Appointment of Teaching Staff Representative**

In accordance with the guidelines of AICTE / UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, the Anti-Ragging Squad of S.N.G Institute of Management and Research.

As part of this squad, Mr./Ms./Dr. Seema Kanade Faculty Member, is hereby appointed as the Teaching Staff Representative of the Anti-Ragging Squad.

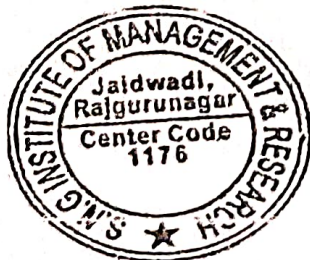
The Anti-Ragging Squad shall work under the supervision of the Anti-Ragging Committee and will ensure strict compliance with anti-ragging regulations within the campus.

#### Roles and Responsibilities of Teaching Staff Representative:

1. To actively participate in Anti-Ragging Squad activities and meetings.
2. To maintain continuous vigilance in classrooms, corridors, campus areas, hostels, and common spaces.
3. To identify and prevent any instances or potential acts of ragging.
4. To conduct surprise inspections in vulnerable locations within the campus.
5. To interact regularly with students to create awareness about anti-ragging rules and consequences.

The appointed Teaching Staff Representative is expected to discharge the above duties sincerely and contribute towards maintaining a ragging-free campus.

This appointment shall be effective from 15/9/25 until further orders.



  
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Ref no SNGMR/ 2025-26/103

Date: 15/9/25

### APPOINTMENT ORDER

To,  
**Mr. Yogesh Ubale**  
**Student Representative**  
**S.N.G Institute of Management and Research.**

**Subject: Constitution of Anti-Ragging Squad and Appointment of Student Representative**

In accordance with the guidelines of AICTE / UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, the Anti-Ragging Squad of S.N.G Institute of Management and Research.

As part of this squad, **Mr./Ms./Mr. Yogesh Ubale** Faculty Member, is hereby appointed as the **Student Representative** of the Anti-Ragging Squad.

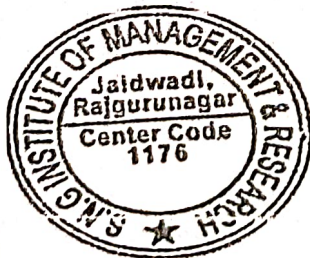
The Anti-Ragging Squad shall work under the supervision of the Anti-Ragging Committee and will ensure strict compliance with anti-ragging regulations within the campus.

#### **Roles and Responsibilities of Student Representative:**

1. To actively participate in Anti-Ragging Squad activities and meetings.
2. To maintain continuous vigilance in classrooms, corridors, campus areas, hostels, and common spaces.
3. To identify and prevent any instances or potential acts of ragging.
4. To conduct surprise inspections in vulnerable locations within the campus.
5. To interact regularly with students to create awareness about anti-ragging rules and consequences.

The appointed Teaching Staff Representative is expected to discharge the above duties sincerely and contribute towards maintaining a ragging-free campus.

This appointment shall be effective from 15/9/25 until further orders.



  
**Director**  
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Rajgurunagar, Pune. 410512